

# KNOW YOUR RIGHTS

## IF ICE VISITS: YOUR WORKPLACE

All individuals living in the United States, regardless of immigration status, possess certain constitutional rights. If Immigration and Customs Enforcement (ICE) officers visit your workplace, they must present a valid search warrant or obtain your employer's consent to enter non-public areas. It's essential for undocumented individuals to be aware of these rights in such situations:

### **Stay Calm and Know Your Rights**

If stopped or questioned:

- Ask if you are free to leave.
- Remain silent and request to speak to a lawyer.
- Refuse to answer questions about your birthplace or entry into the U.S.
- Do not show false documents or lie.

### **Your Rights**

- Right to remain silent.
- Right to speak to a lawyer immediately if detained.
- Right to refuse to sign paperwork without speaking to a lawyer.
- Right to contact your consulate for assistance.

### **Asserting Your Rights**

- Show a *know-your-rights* card to assert your rights.
- Request a list of pro bono lawyers if you don't have one.
- Contact your consulate for assistance in locating a lawyer.

### **Remember:**

Stay calm,  
know your rights, and  
assert them confidently.